

Our Purpose

Strengthening leadership together.

Our Mission

Since 1959, AESC has set the standards for the executive search and leadership consulting profession. Our members are committed to quality and meet or exceed AESC standards – elevating the reputation of their firms and our profession. While our members compete in the marketplace, together we collaborate for the good of the profession.

Our Promise

AESC is committed to supporting our members. **We Shape. Connect. Educate. Innovate.**

- **Shape** quality standards, legislative responses, and best practices.
- **Connect** members with peers, clients, and candidates.
- **Educate** through insights, trends, and continuous learning.
- **Innovate** through future-focused research and collaboration.

AESC membership provides:

- **Recognition:** for a commitment to the highest quality standards.
- **Community:** to collaborate for the good of the profession.
- **Learning:** to continue to grow, develop and stay ahead of the curve.
- **Opportunity:** to elevate the profession.

Our Values

foundation on which AESC membership is built. Our Professional Practice Standards are aligned with these values:

- Ethics & Integrity
- Excellence
- Objectivity
- Diversity & Inclusion
- Confidentiality