



Members of the Association of Executive Search and Leadership Consultants are committed to the highest professional practices, acting in the best interests of their clients, candidates, the community-at-large, and our profession.

Integrity	AESC members conduct themselves and their business activities with absolute integrity and are at all times open, honest, and worthy of trust.
Excellence	AESC members focus on their clients' unique business needs, providing high quality service and using rigorous results-focused methodologies.
Objectivity	AESC members serve as trusted advisors, exercising independent, objective judgment.
Diversity & Inclusion	AESC members value diverse leadership. They identify the most qualified talent by searching and assessing without bias.
Confidentiality	AESC members always respect any confidential information entrusted to them by clients and candidates.
Avoiding Conflicts of Interest	AESC members avoid conflicts of interest with clients and candidates. Where a potential conflict may exist, members disclose and resolve those conflicts.