

Code of Professional Practice

Our Code of Professional Practice applies equally to executive search and leadership consulting. These standards govern all consulting work conducted by AESC Members as they strive, every day, to be trusted advisors for their clients.

Integrity	AESC Members conduct themselves and their business activities with absolute integrity and are at all times open, honest, and worthy of trust.
Excellence	AESC Members focus on their clients' unique business needs, providing high quality service and using rigorous results-focused methodologies.
Objectivity	AESC Members serve as trusted advisors, exercising independent, objective judgment.
Diversity & Inclusion	AESC members share a commitment to diversity and inclusion – for themselves, their clients, candidates and the community. Our members demonstrate their commitment through the AESC Diversity Pledge .
Confidentiality	AESC Members always respect any confidential information entrusted to them by clients and candidates.
Avoiding Conflicts of Interest	AESC Members avoid conflicts of interest with clients and candidates. Where a potential conflict may exist, members disclose and resolve those conflicts.