

Code of Professional Practice

Our Code of Professional Practice applies equally to executive search and leadership consulting. These standards govern all consulting work conducted by AESC Members as they strive, every day, to be trusted advisors for their clients.

Integrity

AESC Members conduct themselves and their business activities with absolute integrity and are at all times open, honest, and worthy of trust.

Excellence

AESC Members focus on their clients' unique business needs, providing high quality service and using rigorous results-focused methodologies.

Objectivity

AESC Members serve as trusted advisors, exercising independent, objective judgment.

Diversity & Inclusion

AESC Members value diverse leadership. They identify the most qualified talent by searching and assessing without bias.

Confidentiality

AESC Members always respect any confidential information entrusted to them by clients and candidates.

Avoiding Conflicts of Interest

AESC Members avoid conflicts of interest with clients and candidates. Where a potential conflict may exist, members disclose and resolve those conflicts.